

UNISON IN THE CITY

Newsletter of Nottingham City UNISON

*The
Public
Service
Union*

Nottingham City

Fighting To Defend
Jobs & Services

UPDATE ON SINGLE STATUS

Many UNISON members are asking 'Where are we in terms of the proposed Single Status agreement?'

Some members are asking 'Other unions have announced their ballot results - why haven't we balloted yet?'

The law on equal pay has moved on and changed since the proposed agreement was originally drafted. There is now specific case law about the period of protection and what needs to happen.

UNISON has raised this issue with the employer and is waiting for a response that can be considered by our lawyers.

In the meantime the detailed examination of the package affecting 10,178 staff has thrown up a number of other issues that will also need to be considered.

Examples include the fact that :

- The final job evaluation scores for a sizeable number of staff were only confirmed by the Council in September 2009. In the process the JE scores of more than a thousand staff changed - some went up and some went down. In

the council (excluding schools) 6 % of women went down a grade but only about 2 % of men did. UNISON needs to assess whether any equality issues arise from these changes.

- The overall gender pay gap has not closed and UNISON is analysing the data to assess why.

So, back to the question 'Other unions have announced their ballot results - why haven't we balloted yet?'

Other unions will have their own processes, and we cannot comment upon the examination that they have done, whether they have identified the same issues as we have and how they have advised their members. However, UNISON is by far the biggest union and the pay of thousands of members is affected by Single Status.

The agreement is still back dated to April 2006 and this has not changed.

UNISON is still trying to get the best possible deal for all members and is meeting with the Council on 20th January 2010 to take matters forward.

BRANCH OFFICERS

Branch Secretary

Gary Ward - Tel: 9156938

Assistant Branch Secretary

Clive Norris - Tel: 9154467

Service Conditions Officer

Christina Sanna - Tel: 9155879

Chair

Jean Thorpe - Tel: 9156890

Central Panel Officer

Mark Towle - Tel: 9150326

Treasurer

Steve Hales - Tel: 9151149

CONVENORS

Chief Executives

Clive Norris
9154467

Resources

Clive Norris
9154467

Environment & Regeneration

Jim O'Dwyer
91541789
Michele Thackray
9156801

Children's Services

Jean Thorpe
9156890
Chris Hill
9156887

Education

David Wand
9156880

Community & Culture

Michele Thackray
9156801

ASH

Adrian Picton
9156884
Duncan Farrell
9156879

Nottm City Homes

Carol Brodrick
9150325
Debi Maddocks
9150325

Community & Voluntary Sector

Mick Moreton
9156892

Additional Convenor

Matt Niman
9156886

OPENING HOURS

Mon - Thurs
9.00am - 4.30pm
Fri - 9.00am - 4.00pm
Tel: 9156883

MESSAGE FROM MEMBERSHIP OFFICER

Could all members please check their payslip to ensure that UNISON subscriptions are being deducted. It is important that you notify me as soon as possible, if you change your home address, your name, job, or transfer departments.

If you are leaving the Authority, please let me know so that your name can be deleted from our database. However if you are:

- Retiring and have at least 2 years continuous membership, you can become a retired member for a one off fee of £15.
- Made redundant or dismissed, you can become an unemployed member for 2 years providing you remain unemployed, for a fee of £4 per year.

If you have any amendments or are unsure about your UNISON subscription deduction please contact me on 9156893 (Tues-Thurs 7.30am - 3.30pm) or email me dawn.jackson@nottinghamcity.gov.uk

Dawn Jackson

Nottingham City UNISON Membership Officer

NATIONAL DELEGATE AND LOCAL GOVERNMENT CONFERENCES

Next Years Conferences will take place from 13 - 18 June 2010 in Bournemouth. The Local Government Conference (13-14 June) will precede the National Delegate Conference (15-18 June).

Our Branch is entitled to send six delegates to the Conference who are representative of our branch membership. There is strict proportionality and fair representation criteria that we must adhere to and we often have difficulty in filling all seats (particularly the young members seat (aged 26 or under) and the low paid seat (earning less than £7.50 per hour) .

All accommodation and travel costs are met by UNISON and if you have children to care for, you are able to take them with you as a crèche is provided. All first time delegates will be invited to attend a briefing session prior to the conference.

If you are interested and wish to be considered to attend one of the conferences please e-mail or phone Susan Chettle, by 5 February 2010 to register your interest. If more members are interested than places are available, an election will take place at the Annual General Meeting on 9 March 2010

The Branch would like to wish all their members a very Merry Christmas and Prosperous New Year

The Branch Office will close for Christmas at Lunchtime on Wednesday 23 December and will re-open on Tuesday 29 December 2009. It will then be closed on Thursday 31 December and re-open on Monday 4 January 2010.

If you need to contact a UNISON representative during this time, please call UNISON Direct on 0845 355 0845.

Notice is given that the Branch Annual General Meeting will take place on Tuesday 9 March 2010. Meetings will take place at 12.30pm AND 2.00pm in the Dining Room at the Council House, Nottingham.

During the meetings the Branch Annual Report and Financial Accounts will be received and Branch Officer and Steward Nominations ratified. The meetings consider motions and changes to the Branch Rules. We also invite speakers to the meetings, although the topic is yet to be decided.

Elections

All Branch Officer and Steward Posts are up for election. The period of office is 1/4/10 – 31/3/11. Branch Officer Nominations must be proposed and seconded by two members. Steward nominees must be supported by the majority of members within their section. For large sections, 10 members should nominate them. Where more than one nomination is received for one position, each nominee has the opportunity to give an election address of no more than 500 words.

EXISTING BRANCH OFFICERS AND STEWARDS WHO WISH TO CONTINUE IN POST MUST BE RE-NOMINATED. H & S REPS AND ULR'S DO NO NEED TO BE RE-NOMINATED

Interested?

If you wish to be considered for a post, please contact the UNISON Office on 9156883 and ask for a nomination form. All forms must be returned to the Branch Office by **Friday 5 February 2010**.

Motions / Agenda

Motions must be submitted in writing to the Branch Secretary, Nottingham City UNISON, 4-6 Perth Street, Nottingham, by **5 February 2010**. A full agenda will be distributed at the meeting and copies will also be available from Perth Street. Please contact the UNISON Office if you require a copy of the Agenda in another format, need a signer / lip speaker, assistance with childcare / travel costs to attend the meeting, or have any other facilitation needs.

SCHOOL SUPPORT STAFF - SSSNB CONSULTATION MEETINGS

Work is continuing on developing a new national pay and grading structure for all support staff in schools.

The Area Consultation Meetings across schools are well underway. Dates of the meetings organised to the end of February are detailed below. You are encouraged to attend these meetings to receive an update on the SSSNB progress. We are also visiting schools outside of these meetings to discuss Single Status and the SSSNB. We hope to have visited every school by Easter. If you would like to prioritise one of these visits to your school, please call the Branch Office on 9156883.

If you are unable to attend one of the meetings please visit our website if you require further information - www.nottinghamcityunison.org.uk. or call David Wand or Mark Towle on 9156883.

SCHOOL SUPPORT STAFF NEGOTIATING BODY (SSSNB) CONSULTATION MEETINGS

Thursday 7 Jan	Bulwell St Mary's	Thursday 14 Jan	Hadden Park, Billborough
Thursday 21 Jan	Rosehill, St Anns	Thursday 28 Jan	Claremont, Carrington
Thursday 4 Feb	Ambleside, Aspley	Thursday 11 Feb	Nethergate, Clifton
Thursday 25 Feb	Springfield, Bulwell - 3.15—4.15pm		

All meetings take place 4.00—5.00pm unless stated otherwise. You will be notified when further meetings are arranged. If you have new support staff joining your school, please encourage them to join UNISON.

PLEASE ENCOURAGE NON MEMBERS AND NEW STARTERS IN YOUR SCHOOL TO JOIN UNISON BY COMPLETING THE APPLICATION FORM OVERLEAF





1. YOUR PERSONAL DETAILS

Please tick or fill in boxes below

Mrs Ms Miss Mr Other

First name

Surname/Family name Date of birth / /

Home address

Postcode

National Insurance number (from your payslip)

Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below.

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:
Nottingham City UNISON
4-6 Perth Street,
Nottingham, NG1 3LU

3. WHAT YOU PAY – CURRENT RATES (SET OCTOBER 2003)

Please tick the appropriate box for your earnings before deductions.

WEEKLY PAY	ANNUAL PAY	YOUR SUBSCRIPTION—WHAT YOU PAY		
		PER WEEK	PER MONTH	BAND
Up to £38.47	<input type="checkbox"/> Up to £2,000	£0.30	£1.30	A
£38.48–£96.16	<input type="checkbox"/> £2,001–£5,000p	£0.81	£3.50	B
£96.17–£153.84	<input type="checkbox"/> £5,001–£8,000p	£1.22	£5.30	C
£153.85–£211.53	<input type="checkbox"/> £8,001–£11,000	£1.52	£6.60	D
£211.54–£269.23	<input type="checkbox"/> £11,001–£14,000	£1.81	£7.85	E
£269.24–£326.92	<input type="checkbox"/> £14,001–£17,000	£2.24	£9.70	F
£326.93–£384.61	<input type="checkbox"/> £17,001–£20,000	£2.65	£11.50	G
£384.62–£480.76	<input type="checkbox"/> £20,001–£25,000	£3.23	£14.00	H
£480.77–£576.92	<input type="checkbox"/> £25,001–£30,000	£3.98	£17.25	I
£576.93–£673.08	<input type="checkbox"/> £30,001–£35,000	£4.68	£20.30	J
£673.08+	<input type="checkbox"/> over £35,000	£5.19	£22.50	K

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

Please tick the appropriate box to indicate how often you are paid
Weekly Fortnightly Four Weekly Monthly

4. POLITICAL FUND

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do NOT want any mailings from UNISON, besides those required by statute, please tick this box

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you WANT to receive details of the full range of benefits you MUST tick this box

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: *Tick one box only*

Affiliated Political Fund **General Political Fund**

Now please sign and date below.

Signature

Date

OTHER WAYS TO PAY (please tick if appropriate) direct debit cheque