



# **NOTTINGHAM CITY** **HOMES** **NEWSLETTER**

Nottingham City

**UNISON**

Fighting to defend  
jobs & services

**Issue 2 – Oct 2010**

### **Where are you—Have you moved?**

UNISON is not automatically informed if you move offices, job or change your home address. Please contact Dawn Jackson the membership officer at UNISON, Perth Street (dawn.jackson@nottinghamcity.gov.uk) if you have a change of details.

### **Parking Permits**

UNISON has raised the issue of parking permits for HPM's whose patch incorporates parking restrictions in areas that they manage. At present management are looking into this issue. UNISON was asked to find out if all rents patch managers have parking permits. Management have assured us that this is not the case, only those whose areas include parking restrictions.

### **START Team**

NCH is awaiting confirmation from the City Council regarding the ongoing situation. Management have been informed that staff morale is very low and the team are feeling isolated. Kim De Vergori has given an undertaking to visit staff on a regular basis to keep them informed of progress.

### **Recruitment**

UNISON raised the issue surrounding recruitment to a couple of unadvertised positions. NCH has now given assurance that all posts, where viable, will be put out as a secondment opportunity for everyone to apply.

### **Sheltered Housing**

UNISON was made aware that a buddy scheme for sheltered scheme managers is operating in one part of the city. Interest was expressed by other areas as they felt this was a positive support mechanism. UNISON raised this at the HOTU (Housing Operations Trade Union) meeting and management are arranging to meet with staff currently operating this with a view to a possible roll-out city wide.

### **Job Evaluation**

The Government decided that all employers on NJC terms and conditions must implement single status. This means that all employees of NCH must be paid within the same pay and grading structure. In order to achieve this NCH are recruiting job analysts whose role it will be to assess the roles, responsibilities, knowledge and skills required for each post. We are currently awaiting further details regarding the commencement of this process and will keep you informed. UNISON has a wealth of knowledge in this area and can offer excellent support to members throughout the process.

## **STEWARDS**

### **Senior Representative**

**Carol Brodrick**

UNISON Office  
0115 9156886  
07944214101

### **Full Time Rep** **Debi Maddocks**

UNISON Office  
0115 9156879  
07947664216

### **Stewards**

**Lynn Cattliff**

**Iselyn Warner**

**Elizabeth Kirk**

**Denise Birch**

If you need  
representation or  
support please  
contact Debi or  
Carol.

### **Branch Office**

**4-6 Perth Street  
Nottingham  
NG1 3LU**

**Tel: 9156883  
Fax: 9156889**

**Branch Website: [www.nottinghamcityunison.org.uk](http://www.nottinghamcityunison.org.uk)**

**Branch E-Mail: [unison@nottingcity.gov.uk](mailto:unison@nottingcity.gov.uk)**

## Nottingham On Call

Staff at Nottingham on Call have been involved in informal negotiations with management regarding shift pattern changes. At present the night shift is longer than the day shift. Staff currently work either days, twilights or nights only. NCH would prefer to keep a separate night shift but would like to have a rolling shift for days and twilights. Also there are no senior staff permanently working and supervising the night shift. NCH are keen to shore up the night service by recruiting Senior Control Operators. New rota's are being worked up and will be presented to staff for consideration when available. Mobile Support Officers are also included in the new shift patterns with the probability of working waking nights rather than being on call. This would then negate the need for a 2nd call service.

### **New pay, terms & conditions for craft workers**

I'm sure that most of you are aware that the Craft Workers are in negotiation regarding their pay and terms and conditions. When NCH tendered and won the repairs contract they agreed to provide a repairs service to tenants until 6.30pm during the week and on Saturday mornings until 1pm. UNISON attends some of the negotiation meetings and have raised the question, what impact could this have on office staff? If a system is in place to provide a service later in the day and appointments on Saturdays then will someone need to be administering that service? If you are located in these teams or think that you could be affected, then let us know and we will keep you in the loop.

### **Public spending cuts poisoning recovery, warns UNISON**

UNISON, the UK's largest public sector union, has again called on the Government to "think again" about public spending cuts, for the sake of the whole economy. The call comes in the wake of a report from insolvency firm Begbies Traynor, showing that 50,000 private companies are at risk because of the cuts.

Dave Prentis, General Secretary of UNISON, said:

"The Government's public spending cuts are poisoning the country's chance of economic recovery. They are putting hundreds of thousands of jobs in the private sector at risk. The public and private sectors are inter-dependent and by hitting one you damage the other.

"Today's red flag warning, comes on top of a report yesterday (12/10/10) from Pricewaterhouse Coopers, which put nearly a million jobs at risk. The Government cannot ignore the growing body of evidence that their spending cuts are deeply damaging to both the private and public sector.

"Before it is too late the Government must re-think its obsession with cutting public spending. There are real alternatives. Clamping down on the tax dodgers, taking action on the tax havens, and getting the banks to pay their fair share towards the recovery by imposing a Robin Hood Tax would raise billions."

## Health & Safety Reps

### **Valerie Monaghan**

Repairs Call Centre  
0115 91522222

### **Dave Willetts**

Duchess Gardens  
0115 9153990

### **Debi Maddocks**

UNISON office  
0115 9150325

If you have any health and safety concerns, please contact a rep for advice.

## Union Learner Reps

### **Claudine Smith**

Repairs Call Centre  
0115 91522222

### **Sally Lord**

Houndsgate  
0115 9157358

Learning is very important to UNISON.

Union Learner Reps

Encourage people at work to take up courses

Help to look at what training people want to do

Support people through their training

Free courses for UNISON members include:

- Communication at work course
- Return to Learn
- Women's Lives Course/Women in UNISON
- Trade Unions and the Environment
- Microsoft Word and Excel

*Free taster courses with the Open University*



**Fighting To Defend Jobs & Services**

## 10 Good Reasons Why UNISON is Right For You !

With more than 1.3 million members working across the public services, being part of UNISON means you have the full weight of the UK's leading trade union behind you. Most people join a union because they want protection at work. Join Nottingham City Branch today and we can help you with:-

1. Improving Pay and Conditions
2. Representing you in case of grievance, disciplinary action , unfair dismissal
3. Advice on health and safety or pensions
4. Training and career guidance
5. Tackling stress or bullying at work
6. Tackling discrimination

UNISON also offers a varying range of other services and support such as:-

7. Self organised groups for women, black members, disabled members and lesbian, gay, bi-sexual and transgender members
8. Legal Services
9. Education and training courses
10. Special rates for loans, holidays and more

### **10 GOOD REASONS FOR YOU TO JOIN UNISON**

To join UNISON please complete the application form overleaf and return to:

Nottingham City UNISON  
4 - 6 Perth Street  
Nottingham NG1 3LU

Tel: 0115 9156883  
Fax: 0115 9156889  
E-MAIL: [unison@nottinghamcity.gov.uk](mailto:unison@nottinghamcity.gov.uk)  
Website: [www.nottinghamcityunison.org.uk](http://www.nottinghamcityunison.org.uk)



**1. YOUR PERSONAL DETAILS**

Please tick or fill in boxes below

Mrs  Ms  Miss  Mr  Other

First name

Surname/Family name  Date of birth  /  /

Home address   
  
  
 Postcode

National Insurance number (from your payslip)

Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below.

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

**2. YOUR EMPLOYMENT DETAILS**

Employer's name

Your job title/occupation

Department/section

Workplace name and address   
  
  
 Postcode

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:  
**Nottingham City UNISON**  
 4-6 Perth Street,  
 Nottingham, NG1 3LU

**3. WHAT YOU PAY – CURRENT RATES (SET OCTOBER 2003)**

Please tick the appropriate box for your earnings before deductions.

		YOUR SUBSCRIPTION—WHAT YOU PAY		
WEEKLY PAY	ANNUAL PAY	PER WEEK	PER MONTH	BAND
Up to £38.47 <input type="checkbox"/>	Up to £2,000	£0.30	£1.30	A
£38.48–£96.16 <input type="checkbox"/>	£2,001–£5,000p	£0.81	£3.50	B
£96.17–£153.84 <input type="checkbox"/>	£5,001–£8,000p	£1.22	£5.30	C
£153.85–£211.53 <input type="checkbox"/>	£8,001–£11,000	£1.52	£6.60	D
£211.54–£269.23 <input type="checkbox"/>	£11,001–£14,000	£1.81	£7.85	E
£269.24–£326.92 <input type="checkbox"/>	£14,001–£17,000	£2.24	£9.70	F
£326.93–£384.61 <input type="checkbox"/>	£17,001–£20,000	£2.65	£11.50	G
£384.62–£480.76 <input type="checkbox"/>	£20,001–£25,000	£3.23	£14.00	H
£480.77–£576.92 <input type="checkbox"/>	£25,001–£30,000	£3.98	£17.25	I
£576.93–£673.08 <input type="checkbox"/>	£30,001–£35,000	£4.68	£20.30	J
£673.08+ <input type="checkbox"/>	over £35,000	£5.19	£22.50	K

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

Please tick the appropriate box to indicate how often you are paid  
 Weekly  Fortnightly  Four Weekly  Monthly

**4. POLITICAL FUND**

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

**It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.**

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do NOT want any mailings from UNISON, besides those required by statute, please tick this box .....

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you WANT to receive details of the full range of benefits you **MUST** tick this box .....

**5. YOUR AUTHORISATION**

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: *Tick one box only*

**Affiliated Political Fund**       **General Political Fund**

**Now please sign and date below.**

Signature \_\_\_\_\_  
 Date .....

**OTHER WAYS TO PAY** (please tick if appropriate)  direct debit  cheque