

### SINGLE STATUS REVISED PROPOSALS

As most of you know the last version of the proposals was due to go to the Appointment and Conditions of Service (ACOS) meeting last November for approval. However, the Councillors asked for more work to be done as a result of the Joint Trade Unions written feedback on the proposals and our indication that if the proposals went ahead in their current form, it would lead to a potential dispute.

The Council met with us on the 6<sup>th</sup> January and presented us with the revised Single Status proposals for School Support Staff. Following our initial feedback on these, further revisions are being considered, and the following statement was received from management side on 16<sup>th</sup> January 2012.

**“Revised proposals for Single Status in schools are being developed and management have been in discussion with the Trade Unions and are further considering feedback provided by UNISON. Some of the changes from the original proposals include:**

- **the introduction of a revised ‘equated weeks’ formula, used to calculate the annual salary for colleagues who work term time only. This would be to the benefit of colleagues.**
- **measures to ensure compliance with equal pay legislation – this involves paying employees for the hours and weeks that they work and looking at ways to minimise any loss.**
- **opportunities to undertake training programmes for unqualified TAs– this will allow Teaching Assistants to apply for higher level posts when they have successfully completed the programmes.**
- **more flexible working - to introduce systems for localised monitoring and recording of hours worked.”**

We have arranged a series of meetings to discuss the revised proposals with members and have been assured by the Council that we will have the response to our feedback in time for these. A number of the changes are beneficial so it is important that you come along to let us know your views.

**All meetings will take place from 4.00—5.00pm.**

Date	School
Monday, 23 January 2012	Ambleside Primary, Minver Crescent, Aspley
Tuesday 24 January 2012	Dovecote Primary, Greencroft, Clifton
Wednesday 25 January 2012	Rosehill Special School, St Matthias Road, St Anns
Thursday 26 January 2012	Bentinck Primary, Alfreton Road, Radford
Monday 30 January 2012	Ellis Guildford Comprehensive, Bar Lane, Old Basford
Tuesday 31 January 2012	Haydn Primary, Haydn Road, Sherwood
Wednesday 1 February 2012	Hadden Park, Harvey Road, Bilborough



**1. YOUR PERSONAL DETAILS**

Please tick or fill in boxes below

Mrs  Ms  Miss  Mr  Other

First name

Surname/Family name  Date of birth

Home address

Postcode

National Insurance number (from your payslip)

Please tick this box if you require materials in a different format (eg large print or Braille) – be sure to supply contact details below.

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

**2. YOUR EMPLOYMENT DETAILS**

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:  
**Nottingham City UNISON**  
**Gate House, 73 Hounds Gate**  
**Nottingham, NG1 6BB**

**3. WHAT YOU PAY – CURRENT RATES (SET OCTOBER 2003)**

Please tick the appropriate box for your earnings before deductions.

WEEKLY PAY	ANNUAL PAY	YOUR SUBSCRIPTION—WHAT YOU PAY		
		PER WEEK	PER MONTH	BAND
Up to £38.47	<input type="checkbox"/> Up to £2,000	£0.30	£1.30	A
£38.48–£96.16	<input type="checkbox"/> £2,001–£5,000p	£0.81	£3.50	B
£96.17–£153.84	<input type="checkbox"/> £5,001–£8,000p	£1.22	£5.30	C
£153.85–£211.53	<input type="checkbox"/> £8,001–£11,000	£1.52	£6.60	D
£211.54–£269.23	<input type="checkbox"/> £11,001–£14,000	£1.81	£7.85	E
£269.24–£326.92	<input type="checkbox"/> £14,001–£17,000	£2.24	£9.70	F
£326.93–£384.61	<input type="checkbox"/> £17,001–£20,000	£2.65	£11.50	G
£384.62–£480.76	<input type="checkbox"/> £20,001–£25,000	£3.23	£14.00	H
£480.77–£576.92	<input type="checkbox"/> £25,001–£30,000	£3.98	£17.25	I
£576.93–£673.08	<input type="checkbox"/> £30,001–£35,000	£4.68	£20.30	J
£673.08+	<input type="checkbox"/> over £35,000	£5.19	£22.50	K

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

Please tick the appropriate box to indicate how often you are paid

Weekly  Fortnightly  Four Weekly  Monthly

**4. POLITICAL FUND**

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

If you have been a member of a trade union before, please state which one:

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To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you WANT to receive details of the full range of benefits you **MUST** tick this box .....

**5. YOUR AUTHORISATION**

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: *Tick one box only*

**Affiliated Political Fund**       **General Political Fund**

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Signature \_\_\_\_\_  
Date .....

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